**Protected Disclosures – Annual report**

A protected disclosure, as set out in section 5 of the Protected Disclosures Act 2014 (as amended), is a disclosure of information which, in the reasonable belief of a worker, or a person who is or was in a work-based relationship with an organisation, tends to show one or more relevant wrongdoings; came to the attention of the worker in a work-related context; and the information is disclosed in the manner prescribed in the Act.

The Act requires all public bodies to establish, maintain and operate internal & external reporting channels and Procedures to allow for the making of disclosures and for follow-up. The Port of Cork Company has established internal reporting channels and procedures in accordance with the Act.

The Port informs all relevant designated directors and holders of designated positions of employment of their obligations under the Protected Disclosures Act all of whom are required to report any wrongdoing or malpractice they encounter in the course of their duties. The Port has comprehensive procedures in place to assist staff in making a report and they must do so through these established reporting channels and procedures and this forms part of our **Ethical Behaviour** suite of policies.

Every year under section 22(5) of the Protected Disclosures Act we are required to collect and publish statistics and publish these on our website by 31st March in respect of the immediately preceding calendar year. The Port has provided our report on Protected Disclosures containing the information required under section 22(1) of the Act to the Minister for Public Expenditure, NDP Delivery and Reform. This we have provided in the mandatory format developed for public bodies.

| Year | No. reported | Action |
|------|-------------|--------|
| **2023** | Nil (0) | N/A |
| **2024** | One (1) | A report from an employee. The Port examined the report and based on the information provided found no prima facie evidence of wrongdoing within the meaning of the Act. The matter was referred to a more relevant internal process/procedure. |
| 2025 | | |
| 2026 | | |