

Port of Cork Company Safety, Health, Environment, Energy & Quality Policy

The Port of Cork Company (POCC) is a statutory authority responsible for the management, control, operation and development of the Port of Cork, we connect our Port and our customers to the world, safely and sustainably. Our vision is to deliver a world-class port of the future, creating lasting value for our country, communities, customers, and people.

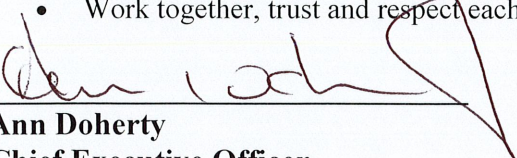
POCC are committed to conducting our business responsibly by protecting the environment, supporting our people and communities, maintaining high standards of governance, and creating long-term sustainable value. Through continual improvement, stakeholder engagement, and measurable sustainability objectives, we will contribute to a more sustainable future while meeting our legal and ethical obligations.

We consider high standards in occupational health and safety, environment, energy and quality management of paramount importance in the ports of Cork and Bantry; we work in a unique place and protect our people, our heritage & our environment. We are committed to meet and exceed our stakeholder's needs providing a quality service to our customers and to the implementation of innovative and effective safety, health, environment and energy management systems. In a work environment where safety, health and welfare are promoted, risks are comprehensively assessed and mitigated we strive to prevent work-related injury and ill health to our people, provide safe and healthy workplaces and recognise that efficient occupational health and safety management enables our people to work smarter & less stressfully.

We are committed to lead environmental stewardship by driving our sustainability agenda across all our activities, protecting the environment, and supporting Ireland's transition to a low-carbon future. We are creating a safe, engaging, diverse, and inclusive workplace that develops talent, celebrates our heritage and reinforces the port's role in the broader Irish ecosystem.

Our commitment:

- Safeguard the safety, health and welfare of all our people and all other stakeholders affected by our activities.
- Provide workplaces that are safe and without risk to health or the environment.
- Operate in compliance with all applicable safety, health, environmental, energy and quality laws, regulations, industry codes of practice and other requirements.
- Promote and develop a positive safety culture in the organisation by consulting with our people and encouraging their participation in the safety management system; respecting our people and valuing their contribution.
- Provide appropriate training and support to our people and enlist their support in improving the Company's SHEEQ management systems performance.
- Implement Safety, Health, Environment, Energy & Quality (SHEEQ) management systems, in compliance with and certified to ISPO, IPSEM, ISO 45001, ISO 14001 & ISO 50001 and compliant with European Sea Ports Organisation (ESPO) ECOPORTS criteria.
- Identify, evaluate and control any safety, health, environmental or energy risks with the principal goal of avoidance of risk and achieving energy performance improvement through a proper mitigation plan.
- Set and regularly review objectives and targets to ensure continual improvement of the management systems.
- Undertake regular safety, environment and energy audits.
- Report on sustainability annually in accordance with the voluntary reporting standard for SMEs (VSME).
- Communicate this policy and associated objectives, targets and procedures with all our people; make this policy available on our website and display it in our facilities.
- Promote SHEEQ awareness with our stakeholders, to encourage their implementation of best practices.
- Prevent pollution, manage emissions, minimise waste, make efficient use of resource and support conservation awareness in the interest of minimising our impact on climate change.
- Minimise adverse impacts of our activities on the environment, through the setting and review of realistic objectives and measurable targets in accordance with the principles of the ESPO "Green Guide".
- Embrace renewable and other alternative sources of energy.
- Procure energy efficient products and services; ensure design activities incorporate energy performance.
- Incorporate SHEEQ management and sustainability in all strategic developments and business plans.
- Lead the wider port community through co-ordinated safety, environmental and energy initiatives.
- Create positive social and environmental impact in Cork Harbour and surrounding areas through engagement and sustainability.
- Assign the necessary resources to implement this policy.
- Work together, trust and respect each other, help one another, and succeed as a team.


Ann Doherty
Chief Executive Officer