



HARBOUR MASTER PORT OF CORK

THE ORGANISATION

The Port of Cork is the primary deep-water, multi-modal port servicing the South-West region of Ireland. It offers a wide variety of freight and passenger-based services and, as the second largest port in the State, it plays a critical part in the success of the local, regional and national economies. Cargo throughput at the port is approximately 10 million tonnes annually, and turnover is in the region of €50 million. Over 100 Cruise Liners call to Cork and Bantry each year, carrying nearly 200,000 visitors and generating €17 million annually, for the local economy.

The recently opened Cork Container Terminal at Ringaskiddy has enabled a major transformation of the port's capabilities. The Port of Cork will also play a significant part in the Government's plans for a multi-port approach to the provision of infrastructure and support for Offshore Renewable Energy.

For Further information on the Port of Cork, please visit: <https://www.portofcork.ie>

ROLE OVERVIEW

The Port of Cork Company is seeking to recruit a Harbour Master reporting to the Chief Executive Officer. The appointed candidate will be an integral member of the Senior Management Team and will contribute strongly to the development and delivery of the Company's strategic plans.

The Harbour Master will lead the Port of Corks Marine Operation teams and will work closely with the Chief Executive Officer, Senior Management Team and Board to ensure that the Company provide leadership across the Company's statutory harbour functions, marine operations, pilotage services, vessel traffic services, port security to ensure delivery of the Ports Strategic plan 2026 - 2030 . The port is seeking a senior marine professional who can lead teams, engage effectively along with delivering high-quality standards in marine governance.

QUALIFICATIONS, SKILLS & EXPERIENCE

- STCW II/2 Unlimited Master Mariner Certificate of Competency (Deck Officer Class 1 Unlimited) and significant command and/or senior port operations (Marine) experience.
- Extensive Relevant experience within a Harbour Master or senior marine management environment of working within a formal risk-management environment, with the ability to take ownership of marine operational risk.
- A comprehensive understanding of statutory Harbour Master responsibilities and the legislative framework governing harbour, pilotage, and marine operations.
- Expert knowledge of pilotage, PECs, ship handling, and marine safety management experience.
- Knowledge of port security requirements, including the International Ship and Port Facility Security Code.
- A practical, collaborative, and hands-on approach, together with the capacity to build effective relationships with port users, customers, regulatory authorities, and wider harbour stakeholders.
- Excellent communication, interpersonal, negotiation and stakeholder-management skills.
- High standards of professional integrity, judgement, confidentiality, and personal accountability.

TO APPLY

Please email a CV and supporting cover letter in confidence to recruitment@portofcork.ie . Closing date for receipt of applications is 12:00 Noon Friday, October 9th, 2026.

The Port of Cork is committed to equality, diversity and inclusion and welcomes applications from suitably qualified candidates from all backgrounds.

